



CENTER ON THE LEGAL PROFESSION

Harvard Law School

Harvard Law School Center on the Legal Profession Research Fellow

Overview:

The Harvard Law School Center on the Legal Profession (CLP) is seeking a Research Fellow to begin in the Summer/Fall 2021 (exact start date negotiable) to conduct independent empirical research on the structure, norms, and dynamics of the global legal profession, and to contribute to the overall academic and research vitality of the Center. We welcome applications from those conducting research across any number of areas related to the legal profession, including but not limited to, legal careers, diversity and inclusion, globalization of the profession, legal education, changes in legal practice, innovation, and the market for legal services. We encourage applicants to learn more about the Center's research on its website (CLP.law.harvard.edu) and via its digital magazine *The Practice* (thepractice.law.harvard.edu).

Research fellowships are full-time, in-residence at the Center's offices in Cambridge, Massachusetts, and typically 2-years in length. (Please note that due to COVID-19, the Center and HLS are currently in a remote work environment. However, at such time in which we transition back to campus, Research Fellows are expected to be in-residence.) At the Center, the Research Fellow would join a lively group of researchers from diverse disciplines as well as Harvard's wider academic community.

Previous research fellows have come from a variety of academic backgrounds, including law, sociology, international relations, political science, economics, psychology, and organizational behavior. Fellows have gone onto faculty positions at major universities in the United States, India, Korea, the United Kingdom, and Canada.

Duties and Responsibilities:

The Research Fellow is expected to pursue his/her/their own research agenda on the legal profession as described in his/her/their statement of interest and in on-going consultation with the CLP Faculty Director, Professor David B. Wilkins, and Center leadership. It is expected that the Research Fellow will actively seek to publish his/her/their work on the legal profession in academic journals and other scholarly publications and, where possible, contribute to bridging the academic-practitioner divide. In addition to pursuing his/her/their own research, in consultation with Center leadership, the Research Fellow is expected to participate in and contribute to the general academic and research vitality of the Center, including contributing to research workshops, roundtables, and other academic discussions.

The ideal Research Fellow will be able to work independently in designing and conducting his/her/their own research as well as form a core member of the Center's academic and professional community.

Required Education, Experience and Skills:

A PhD, JD or an equivalent degree is required. Applicants with a JD or equivalent legal background must have demonstrated empirical research experience. PhD applicants must have completed their doctoral work (or, at a minimum, have submitted their dissertation) prior to the beginning of the fellowship.

Candidates must possess top-notch empirical research skills (quantitative and/or qualitative) in law, sociology, political science, business, economics, management sciences or a similar field as demonstrated by prior research projects, doctoral work, publications, and/or employment experience.

Proficiency with Microsoft Office (e.g., Word, Excel, PowerPoint) is required. Experience with statistical tools is highly desirable.

An excellent command of verbal and written English is a must, as are a positive attitude, entrepreneurial spirit, flexibility, creativity, and outstanding interpersonal skills.

For More Information and to Apply:

To learn more or to apply, email CLP's Executive and Research Director, Bryon Fong, at bfong@law.harvard.edu.

Review of applications will be rolling and will continue until the position(s) is filled.

To be considered for the fellowship, applicants must provide:

- Curriculum vitae, including list of publications and works in-progress
- A written statement (approximately 4-5 pages) which includes:
 - Research experience and interests
 - A prospective research agenda to be undertaken during the fellowship
 - How the applicant's academic background and research experience correspond with and further the Center's mission
 - How the Center's mission and a CLP fellowship correspond with and further the applicant's own professional goals
- A representative publication or manuscript reflecting substantial authorship by the applicant

Benefits include medical insurance, a discounted transit pass, and eligibility to contribute to an employee-funded tax deferred account (TDA) for retirement.

Harvard University is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law. Demonstrates a commitment to diversity, inclusion, and cultural awareness through actions, interactions, and communications with others.