

HENRY T.A. MONIZ

Senior Vice President, Chief Compliance Officer & Chief Audit Officer
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Henry Moniz is a proven leader in the governance world, having served as a Fortune 100 board adviser, presidential impeachment counsel, Big Law partner, federal prosecutor and board member. He has leveraged his operational experience and subject matter expertise in business process and strategy optimization, risk management, audit, legal and regulatory compliance, complex litigation, employment counseling, privacy and data security, intellectual property, information technology, communications and government affairs, among other areas, on behalf of global corporations and institutions primarily in the media/entertainment, financial services, pharmaceutical, insurance, higher education, transportation and technology sectors.

Henry, currently Senior Vice President, Chief Compliance Officer and Chief Audit Executive of Viacom Inc., assists the Board of Directors in its governance oversight role, executive management on managing risk/opportunity and line management on creating/preserving value.

He leads a handful of global teams engaged in assurance and consulting activities, and has performed work for Viacom in over 25 countries while serving in other, significant roles, including: Deputy/Interim Head of Internal Audit; SVP for Global Compliance; Chairman, Viacom Compliance/Ethics Committee; Chairman, Viacom Privacy/Data Security Council; and, VP/Associate General Counsel.

Upon joining Viacom in early 2004, he designed, built, implemented and scaled globally a centralized, board reporting, compliance function governing over 75,000 employees. His more recent operational experience has included restructuring domestic, international and information technology audit teams; launching a business advisory function; and, reorganizing and revitalizing the global compliance group.

Prior to joining Viacom, Henry served: as external General Counsel for clients during his five years as a Partner at Bingham McCutchen (one of *The American Lawyer's* "A-listed" top 20 elite law firms); as Counsel to the U.S. House Judiciary Committee for the Impeachment Inquiry on President Clinton; and, in the U.S. Department of Justice as a federal criminal prosecutor in the Boston and Miami United States Attorney's Offices.

Henry currently serves on the Bowdoin College Board of Trustees and on its Executive Committee, Committee on Trustees and Audit Committee (which he chairs) and as an arbitrator/mediator as a member of the A.A.A.'s Roster of Neutrals. He has served also on the Board of Managers of the University of Pennsylvania Law School, among other boards.

Henry and his wife, Holly, a writer and graduate of Harvard College, live in Connecticut with their six children.

Education

B.A. (cum laude), Bowdoin College, 1986
J.D., University of Pennsylvania Law School, 1989